



Environmental Policy

Unipod Pty Ltd is primarily involved in the production, sale and supply of polystyrene waffle pods, as well as the collection and recycling of polystyrene waste. Our company is committed to protecting and enhancing the environment in which we operate through continual improvement and prevention of pollution (where applicable). Unipod is committed to effective implementation of the Environmental Management System (EMS) in accordance with ISO 14001:2004 Standard. The Management team at our company are committed to ensuring that the EMS is continually reviewed and improved, hence resulting in ongoing effort to prevent pollution of the environment. This will be achieved by:

- Complying with relevant environmental legislation (acts, standards, regulations, codes of practice, guidelines) as well as other requirements that may be pertinent to the company's activities in the production of "waffle pods" and as an integral part of the continual improvement process.
- Establishing, reviewing and communicating company's environmental objectives to all levels in the organization. The objectives and targets (incorporated in the IMS Plan) are monitored on an ongoing basis during the management meetings/OHS-E committee meetings, and reviewed during the management review meetings.
- Training and providing information to all employees, via our "Induction and Training Program", so that they are aware of our waste management procedures and that they may be able to carry them out effectively.
- Striving to continually improve our environmental performance and minimise the social impact and damage of activities by periodically reviewing our environmental policy in light of our current and planned future activities.
- Maintaining programs for environmental auditing, inspection and monitoring.
- Providing safe systems of work to prevent accidental releases and spillages, including discharges to air, water and land.
- Ensuring that Unipod is actively represented on industry / government groups concerned with the environmental impacts of our products and processes.
- Maintaining a consultative process that encourages employees to participate in environmental matters
- Conserving resources by efficient use of energy and minimisation of waste.
- Working with customers and community to develop recycling strategies.
- Giving preference to suppliers and contractors that can demonstrate responsible and effective management of environmental issues.
- Monitoring of and compliance with all applicable licence conditions.
- The appropriate maintenance and application of environmental emergency procedures.
- Ensuring that all managers and supervisors are accountable for environmental performance in their areas of control. Also ensuring that all employees follow the procedures for protecting the environment and to report incidents and hazards to their supervisors.
- Communicating this policy to all staff, subcontractors and visitors (where required) through inductions and training. It is also made available to the public on the company website.
- Reviewing this policy during planned management review meetings

Policy Authorised by Grant Johnston (General Manager) Signature 

Approval Date 09 / 02 / 2019

Next Review Date 09 / 02 / 2020