

POLICY STATEMENT

WASTE AND RESOURCE RECOVERY POLICY

NEXT REVIEW: JULY 2027

DOCUMENT: EMPO1-0005

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SUPERSEDES: N/A

1.0 PURPOSE AND SCOPE

To demonstrate the framework to manage industrial waste – expanded polystyrene (EPS) – as an established 'lawful place'. This policy applies to Unipod Pty Ltd (the organisation) and all related entities.

2.0 POLICY

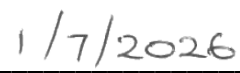
Unipod Pty Ltd is committed to ensuring its integrity as an established lawful place to accept, manage and process EPS waste. The organisation recognises its legislative responsibilities to conduct waste management processes in a manner which eliminates or minimises risk of harm to human health and the environment. The organisation will demonstrate leadership in waste management practices through developed resource recovery procedures.

Unipod Pty Ltd commitments will be achieved by:

- Maintaining compliance with legislative requirements relating to waste management as a minimum standard, including the requirements of the Environment Protection Authority (EPA), its Act and Regulations, and supporting guidelines;
- Minimising waste from internal operations through implementation of practical control measures and following the waste hierarchy set out by the EPA;
- Taking steps to maximise resource recovery and reduce potential hazards, health risks and environmental risks created by waste management.
- Maintaining an effective environmental management system (EMS) which is integrated into day to day processes of the organisation, and ensuring the EMS achieves its intended outcomes by conducting regular reviews, audits, and consultation with pertinent bodies to maintain compliance with the General Environmental Duty (GED);
- Ensuring direction and support is provided to employees to enable them to meet their obligations, and promote ownership and accountability for identifying, reporting and addressing environmental hazards and incidents;
- Providing our customers with support to ensure they understand their waste management responsibilities and the terms and conditions under which Unipod Pty Ltd will accept waste product;
- Striving to continually improve environmental performance both within the organisation and for our customers by identifying and implementing opportunities to improve efficiencies in waste reuse and recycling and the application and promotion of the waste management hierarchy;



Grant Johnston
CEO



Date